

30 - 31 OCTOBER 2017

9:00 AM - 3:00 PM

Hilton Resort, Mangaf

Burgan Meeting Room



2017



JOANNA THUMIGER

2-DAY **WORKSHOP**

ACCOUNTABILITY AND OWNERSHIP IN THE WORKPLACE

Tools & techniques for impacting team's accountability

ORGANIZED BY

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OVERVIEW

Most people have a personal drive to be successful and achieve great results for themselves. However, we do not work in isolation. Everyone must take ownership to ensure a team is successful. This means that team members need to be accountable for their own personal work and for the collective output of the team. If they have a sense of ownership for the team's results, it will ensure everyone is motivated to

work well together, provide support to others, and drive for the best results.

In this lively and interactive program, Joanna Thumiger will inspire leaders to build a great team that takes ownership, and is accountable for the overall results. She will provide attendees with tools and techniques to work well with every team member, and drive their performance.

PROGRAM OUTLINE

Day 1

What Is a High Performing Team?

- Defining teamwork
- What makes a team a high performing one?
- What does it mean for team members to be accountable and take ownership?

A Leader's Role in Creating a High Performing Team

- Balancing all the responsibilities of a leader
- Having the right mindset to achieve success as a leader of a team
- Finding value as a leader to do things differently

The Challenges of Teamwork

- Experiencing what happens when no one is accountable for the overall results
- Determining the challenges and roadblocks to success
- Team building stages and the challenges they bring

Building a Cohesive Team

- Understanding your own leadership style
- Understanding the behavioral styles of the people within your team
- Knowing how to have productive relationships with everyone in a team

Day 2

Accountability for Performance

- Developing a champion team using the 12 C's
- Driving your team toward best outcomes
- Building accountability in a team environment

Tools for Accountability

- Involving the team members from the beginning
- Communicating effectively
- Developing individuals for the greater good of the team

Engagement and Excitement

- Maintaining motivation of each person
- Inspiring the whole team to want to achieve the results together
- Celebrating successes

Putting It All Together

- Removing the barriers to success
- Making commitments to implement the learning back at work

WHO SHOULD ATTEND?

Top management, managers & anyone who leads a team, and knows that their team can be even more engaged and successful.

LEARNING OUTCOMES

- **Know** what a high performing team looks like and the value in having one
- **Take** ownership for your own role in achieving great teamwork
- **Understand** the challenges that will be faced when leading a team
- **Develop** an awareness of your own leadership style and the behaviors of your team members
- **Build** productive relationships with every team member
- **Be accountable** for your team’s productivity
- **Develop** a sense of ownership and accountability in your team
- **Learn** tools and techniques for impacting your team’s accountability
- **Motivate** and inspire your team to continuously produce great results
- **Be a great leader** of a high performing team



JOANNA THUMIGER

International trainer, executive coach and business mentor with a wealth of experience in both the training field and in leading teams across the globe



Certified trainer & qualified practitioner in the DiSC, MBTI, Hogan, LEA and Harrison Assessments



Winner of the Australian Young Retailer of the Year



Registered corporate coach with the World Association of Business Coaches (WABC)



Provides practical ideas and ensures plenty of opportunities to practice so that the learning can be implemented easily into the workplace



Lived and worked in 9 countries with an excellent reputation for understanding her audience



Joanna’s vibrant, energetic, people understanding and committed to successful outcomes which makes all the difference for her participants

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The aim is not only to hold discussions, but to hold discussions which develop solutions for the world we live in.

KNOWLEDGE CLUB™ 2017

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For more information www.vigorevents.com



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- ✓ Fees includes training material + certificate of attendance signed by Joanna Thumiger
- ✓ Replacements and representatives are allowed, however the fees paid are not refundable.



You can pay online and book your seat via K-NET through www.dawrat.com

REGISTRATION & INQUIRIES

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